

Open Space: How will (agile) work look, post-Covid-19?

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Quick Guide

- When: Friday, June 19, 10:00 AM - 3:00 PM ET ([Google](#) for your time zone)
- Zoom Main Room (Zoom URL): [Click here](#) (with help)
- This document (short URL): [Click here](#) (with help)
- Butterfly lounge (Zoom URL): [Click here](#) (with help)

Welcome

Welcome to our Open Space! I'm [Richard Saperowski](#) and I am honored to facilitate today's gathering. I've created this document as the visual anchor for our shared virtual space. Look around the "room".

Theme: How will (agile) work look, post-Covid-19?

Our theme today is: "How will (agile) work look, post-Covid-19?" We know what (agile) work looked like before March. We used to be able to have more efficient and effective methods of conveying information to and within development teams to face-to-face conversations. I used to tell people that if you care about the outcome of your innovation projects, you get people working together in the same physical space. And if you don't care, or if it's not end-of-the-product, then it doesn't matter - you might as well do work from separate offices at different time zones. Today, even our most critical projects (especially on the most critical projects), we are working from separate physical spaces, connecting online with video and collaboration tools. What will the future bring? Will we need physical interaction? Will there be some hybrid?

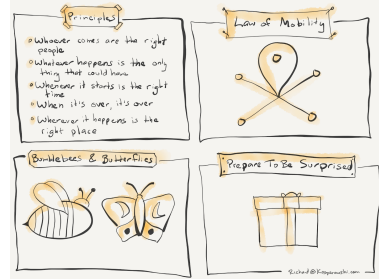
Our expectation is we will explore this vital question. What was so good about the before-Covid way of working? What's good about the way we work now? What works best, and how do we bring the best with us to the post-Covid way? We'll connect, we'll ask, we'll suggest, we'll share, we'll explore. We'll share ideas that we can share with each other and with the world. We'll propose concrete actions, and we'll act concretely.

How does this work?

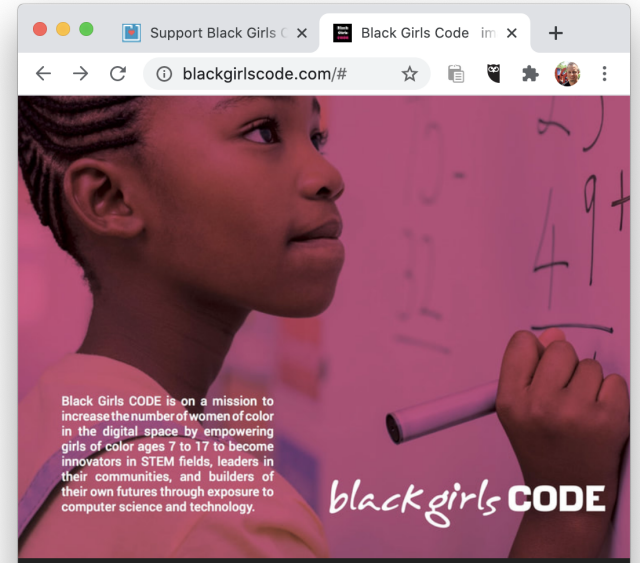
- Scroll and zoom around to see our agenda. Notice that it's empty - just a template of Title, Content, and Zoom room links.
- Magic can happen! 🪄
- Present and responsibility
 - Do you have a question? Do you have a topic to share?
 - Put a square in the agenda.
 - Fill in the template with your question or topic and your name. Feel free to make your name a hyperlink to your LinkedIn profile or professional website.
- Responsibility
 - Congratulations, you are a session convenor! ☺
 - Be present at your session - be at that space (that session space at that Zoom URL) at that time.
 - Facilitate conversation table topics. Each conversation leads to more conversation space that you can use to take notes. This document, including the notes in all the convenor spaces, will be our "conference proceedings" of today's work, a valuable artifact that we'll share with each other and with the world.
 - A short break after each session time slot. You can do anything you want during the break. Try stepping away from the computer, getting a snack, refreshing your beverage. Consider stepping outside into fresh space today. This might even return to the Main Room and socialize with others.
 - Zoom break: Click "Leave Meeting" before you join another Zoom room.
 - Closing Circle - join us to wrap up the day.
 - If you have any problem at any time, come back to the Main Room. We're here to help!



Principles



Proceeds from today's event went to Black Girls Code.

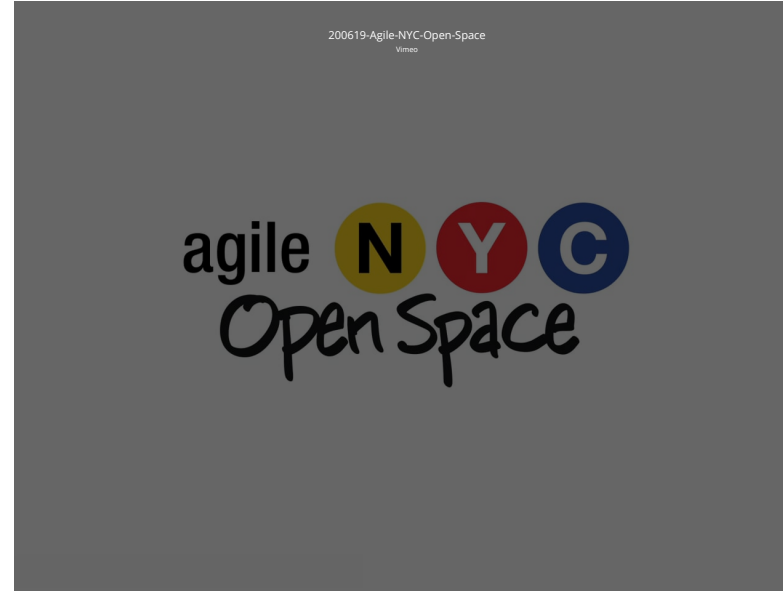


Black Girls CODE is on a mission to increase the number of women of color in the digital space by empowering girls of color ages 7 to 17 to become innovators in STEM fields, leaders in their communities, and builders of their own futures through exposure to computer science and technology.

Agenda

	Main Room: (Zoom URL was here)	Space A: (Zoom URL was here)	Space B: (Zoom URL was here)	Space C: (Zoom URL was here)	Space D: (Zoom URL was here)	Space E: (Zoom URL was here)	Butterfly Lounge: (Zoom URL was here)
10:00 - 10:30: Welcome	<p>Welcome!</p> <ul style="list-style-type: none"> Join early for socializing Make sure your technology works: Zoom, web browser, Micro Bring a beverage and a bite to eat Relax and have fun! 						
10:30 - 11:00: Opening Keynote	<p>Keynote: "Don't Call it a Comeback"</p> <ul style="list-style-type: none"> Convenor: Keynote speaker Digital graphic recording by Jim Nuttle 						
11:00 - 11:05: Break							
11:05 - 11:35: Opening Circle	<p>Open Space - Opening Circle</p> <ul style="list-style-type: none"> What is it? How does it work? Mapleplace 						
11:35 - 11:45: Break							
11:45 - 12:30: Session 1	<p>Open Space - Session Time Slot #1</p>						
12:30 - 12:40: Break							
12:40 - 1:25: Session 2	<p>Open Space - Session Time Slot #2</p>						
1:25 - 1:35: Break							
1:35 - 2:20: Session 3	<p>Open Space - Session Time Slot #3</p>						
2:20 - 2:30: Break							
2:30 - 3:00: Closing Circle	<p>Open Space - Closing Circle</p> <ul style="list-style-type: none"> Reflect on our time together Plan future actions Feedback: https://www.conferencebacklist.com Thanks and goodbye 						

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Session Notes

Session 1 Space A

Org design and operating model (roles; product models; governance)

- People practices (L&D; career & performance)
- Business management practices (measuring success; adaptive planning)
- Agile delivery (frameworks; teams; coaching)
- Change management (communication; shifts in management & authority)

Session 1 Space B

How can we use agile in our personal lives and with our families to make working from home easier?

What tools have you been using with your team and how have you had fun with your teams?

How can you onboard and help people join teams?

Session 1 Space C

What are some ways to use agile in your personal life?

How do we use agile in our personal lives?

Session 1 Space D

How to have social experiences

How to have social experiences

Session 1 Space E

Retros

Build trust

Session 2 Space A

How to facilitate on line meeting better without coming across as a Project Manager

How is that effecting people?

Ask how people are doing

Ask questions.

Lead them to the water, vs tell them where the water is

Session 2 Space B

Session 2 Space C

How do we use agile in our personal life?

Session 2 Space D

Expectation settings

Give people a pass sometimes, this is hard

Use Slack (instead of Teams) - more creativity

Videos

Have someone else facilitate

design thinking

Fun fact friday

Do an activity

pairing helps with making it easier to not lose context (but setting pairing is a whole other can of worms)

try Slack stand-up

feel good Friday/Thankful Thursday

Session 2 Space E

Session 3 Space A

Mentoring and paired programming

Buddy system

Dedicated "mentor" to help with through issues that they can't solve

Using sprints to onboard

professional development opp for someone to be a mentor

Lead them to the water, vs tell them where the water is

Session 3 Space B

Session 3 Space C

Have you attended a virtual live instructed training course?

Virtual live instruction or coaching should not be conducted like a webinar...

How does your management or leadership feel about virtual environments?

Have one device to they don't have to switch between

mentimeter, other interactive tools

followers for everything

Session 3 Space D

How do we encourage people to be open minded to virtual live instruction and coaching?

Session 3 Space E

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